

Workshops, Working Sessions, and Case Studies Descriptions

(Thursday sessions denoted by ☞, Friday sessions denoted by ☜, Saturday sessions denoted by ☞)

Thursday 3:00-5:30PM Skills Workshops and Other Adventures (denoted by ☞)

☞ **Organizing Across Communities of Color (Schulz 1121)**

Going beyond cool tactics on how to recruit people into your organization, we review how demographic changes, culture and key fault lines can be used to forge a new Path.

Francis Calpotura, Interim Executive Editor of *Colorlines Magazine*. Francis is a founding member of NOA, and was an organizer, trainer, and Co-Director at the Center for Third World Organizing from 1984-1999.

☞ **Best Practices (Ives 35)**

This is part of NOA's "Practicing What We Preach" project (draft document debuts at G5!). The discussion will be documented and your contributions will become part of the first work of this kind to be produced by organizers for organizers.

Lynne Barbee, who has been coordinating this project for NOA, is a veteran organizer with experience in both union and community sectors.

☞ **Activist Art / Artful Activism (Art 108)**

A hands-on workshop in the tactics and techniques of creative direct action, media stunts and guerrilla theater. Learn to spread your message in powerful, creative ways.

Andrew Boyd is an organizer, propaganda artist, and writer. Andrew (AKA Phil T. Rich) was one of the driving forces behind *Billionaires for Bush (or Gore)* and the *Million Billionaire March*.

☞ **Awakening Action: Recruiting, Training, Mentoring and Sustaining Organizers (Schulz 3065)**

For organizations that want to know more about winning strategies for recruiting and mentoring new organizers. Learn more about existing organizer training programs around the US and how to take advantage of them.

James Mumm, Organization of the North East; **Michael Brown**, Jewish Organizing Initiative; **Rosemary Derrick**, Southern Empowerment Project; **Cynthia Rojas**, Labor Community Strategy Center; **Maurice Redd**, National Training and Information Center; **Irene Juaniza**, Center for Third World Organizing

☞ **Community Mural Design: The Craft Approach to Creative Change (Darwin 138)**

A group of organizers will create collective mural designs relating to the most difficult challenges their communities face; a hands-on experience in making a high-impact visual statement. Fun, too! No previous drawing or painting experience necessary.

Juana Alicia Montoya is a muralist, printmaker, educator, activist and painter who loves to draw.

☞ **Fundraising Fundamentals (Ives 34)**

Raise your way out of your fear of fundraising! Learn the 7 basic ways to raise money. Discover how to diversify your funding base. Understand how non-profits succeed in a for-profit world. This workshop is suited for all board members, staff and volunteers

Jo Kenny is currently the Executive Director, Coalition for Equality in New Mexico, a state-wide, social justice LGBT political organization, and serves as an adjunct faculty member for the Gill Foundation's OutGiving Project, providing fund development training to LGBT and allied organizers in rural communities across the country.

☞ **Gentrification: Activist Research for Effective Campaigns (Stevenson 2001)**

Research-for-action will sharpen your analysis and develop a clear understanding of the economic development forces that push communities into gentrification.

Ryan Pintado-Vertner, Anna Couey, DataCenter Impact Research Team

☞ **Globalization 101 (Carson 20)**

What is globalization? We define terms like structural adjustment. Explain why the global movement is the way it is and explore how it could be.

Edget Betru, JustAct; Jee Yeun Lee, Just Economics; Kamau Marcharia, Grassroots Leadership; Mike Prokosch, United for a Fair Economy

☞ **Leadership Transition in Social Change Organizations (Stevenson 2006)**

As a group we will discuss leadership development and transition and the democratic practices that need to be in place. The underlying theme will be how to support our organizations to reflect the change we want to bring about in the world.

Suzanne Pharr founded the Women's Project in Arkansas and was on its staff for 19 years. She is now the director of the Highlander Center, a 69-year Southern institution that works with local groups for economic justice and democratic participation.

☞ **Making Theater, Making Change (Stevenson 2029)**

Organizers looking for new and creative strategies will experiment with different techniques for creating theater based on personal stories and political issues. Come ready to perform!

Mat Schwarzman founder of the Arts & Social Change Program at New College of California, the East Bay Institute for Urban Arts and is currently the Program Director for the National Performance Network based in New Orleans.

☞ **Making the Transition from Organizer to Director (Carson 30)**

We cover the differences in being a good organizer and a good director with discussion on Managing Staff, Fundraising, Working with a Board, and much more.

Mike Roque, Executive Director of the Grassroots Institute for Fundraising Training (GIFT), has been active in the social justice movement for over 15 years.

Shannah Kurland, former director of Direct Action for Rights and Equality in Providence, Rhode Island.

☞ **Organización Comunitaria para la Amnistía-Grassroots Organizing for Amnesty (Stevenson 3015)**

A partir de experiencias concretas se discutirán preguntas como: Amnistía Para Qué? Amnistía Cómo? Cuáles son los valores que sirven de base a nuestra organización? Cómo vencer el miedo a la participación en la comunidad? Cómo avanzar de la Movilización a la Organización? El Consejo Regional Ciudadano en El Paso y alrededores lleva ya mas de un año tratando de responder estas y otras preguntas desde la práctica y con una perspectiva de defensa de los Derechos Humanos. Este Consejo forma parte de la Coalición de Texas por la Dignidad y la Amnistía.

Taller, facilitado por Fernando Garcia, de ILEMP-AFSC.

☞ **Organizando 101 (Ives 24)**

Este taller esta enfocado en encontrar y proveer las herramientas basicas para organizar dentro de la comunidad, incluyendo la preparacion de eventos (marchas, protestas, presentaciones) el uso mas efectivo de materiales escritos (volantes, informacion, folletos) el arte (teatro, musica, pintura) la interaccion 1 a 1, kit de consejos para viajar, y lo mas importante, porque somos organizadores, como aprender de nosotros mismos y como decidir a elegir camapaqas.

Roberto Barraza - Es el coordinador de el grupo de presentadores para CAUSA, una coalicion estatal pro-derechos de los inmigrantes en Oregon.

Antonio Torres - Es el coordinador para Y.E.P (Proyecto de Capacitacion Juvenil) Un programa con el enfoque para desarrollar la autodeterminacion juvenil Roberto ha estado en la lucha junto a CAUSA por 6 años y Antonio los últimos 3 ellos ayudaron a la coordinacion de mas de 100 juntas y foros a travez del estado, participando en la campaña para derrotar las iniciativas tipo proposicion 187 de California en Oregon, defendiendo el aumento del sueldo minimo, peleando los ataques en la educacion bilingüe, y creando conciencia sobre los derechos de la comunidad inmigrante.

☞ **Organizing 101 (Ives 119)**

A broad review of basic techniques that can be applied to organizing in many different areas.

Blanca Ramirez, Training Institute for Careers in Organizing; **Wanda Salaman**, Northwest Bronx Community and Clergy Coalition

☞ **Proactive, Powerful Press -- Strategic Media Plans (Darwin 137)**

We'll give you a model media plan to help you coordinate your media outreach with your organizing efforts, earn more and better media coverage of your campaign.

Holly Minch, SPIN Project

☞ **Target: Corporations -- Putting Companies on the Hot Seat (Stevenson 2052)**

An overview of tactics, strategies and information you need to take on a corporate target.

Phillip Matterna is currently a senior analyst and director of the Corporate Research Project at Good Jobs First in Washington, DC. He is also the chief book grievance officer of the National Writers Union.

☞ **Tech for Justice (Stevenson 2044)**

How technology is used for and by organizers.

Julio Rosa, Tuilene Harrell, Progressive Technology Project

☞ **Using Film in Organizing** (first of two workshops) (Darwin 108)

We will screen two documentaries that can be used in community organizing followed by discussion. Our Friday workshop will detail how media can be used effectively in organizing.

Jim Sommers, Independent Television Service (ITVS); **Robert West**, Working Films

Friday 9 am - 10: 45 am Works and Wisdom (denoted by ☺)

☺ **A Dialogue Between Labor & Immigrant Organizers (for those groups only) (Commons)**

An opportunity for immigrant and labor organizers to engage in an informal discussion about this critical relationship and the tensions and opportunities presented by this historical moment.

☺ **Best Practices (part II of II) (Ives 35)**

This is where we discuss how to practice what we preach. It will be documented and your contributions will become part of the first work of this kind to be produced by organizers for organizers.

Lynn Barbee

☺ **CANAUSUS: Organizing in Canada, Australia and the US (Stevenson 2050)**

In this workshop, Dave will share stories from organizing in Canada and Australia, and Mik will elaborate on organizing in Australia.

Dave Beckwith, is a community organizer, working for the Center for Community Change. This year, he and his family took a seven-month sabbatical trip, visiting organizers and activists in Canada and Australia.

Mik Petter is the Coordinator of the Brisbane Region Environment Council (BREC), providing advocacy, education, research and assistance for the protection and enhancement of the Brisbane regional environment.

① **De Proveedores de Servicios a Organización de Base.** (Stevenson 3026) (En Español) Grupo de Trabajo de Organizadores de la Comunidad Inmigrante. (NOA/ICO) Exploraremos los retos que las organizaciones Proveedoras de Servicios enfrentan al tratar de transformarse en un modelo mas participativo y políticamente comprometido de Organización de Base. Intercambiaremos experiencias y conoceremos una metodología para facilitar la transición, llamada: Crítica Institucional- Creatividad Colectiva. **Pancho Arguelles** es el Organizador Regional para la Región Oeste y para el Grupo de Trabajo de Organizadores de la Comunidad Inmigrante, NOA-ICO.

① **Dialogue with Organizers of Globalization Issues (Stevenson 3049)**

What are the biggest challenges facing the globalization movement in the US? How are people actually solving them on the ground? Join us and help identify organizing models that can make the movement smarter, broader, and more powerful.

Mike Prokosch *United for a Fair Economy*

Cheryl Brown, *Good Jobs First*

① **Diversify Your Funding: Earned Income Strategies for Anti-Capitalist Organizations (Stevenson 3046)**

Discover new strategies for educating communities, activating constituents, and expanding budgets. In this workshop we'll discuss the pros and cons of earned income strategies.

Andy Robinson *has raised more than \$4 million for grassroots organizations, including 150 successful proposals. His new book, Selling Social Change: How to Earn Money from Your Mission, will be out in 2002.*

① **Economics As If Women Mattered (Carson 30)**

An overview of how governments make budgets and how they might make them if they might look at them if women mattered. What are the issues that might be addressed by governments at all levels and how might we get them instituted.

Shirley Lord has worked in social justice in Canada for many years, challenging governments at all levels in Canada in how they make budgets at the city, provincial (state) and federally levels for eleven years.

① **El taller de Educación Popular - Popular Education (Ives 34)**

El taller de Educación Popular será una experiencia práctica de aplicación de formas participativas de organización/concientización en el contexto concreto que viven los y las trabajadores inmigrantes indocumentados en Los Angeles.

Pablo Alvarado *lleva ya muchos años trabajando con CHIRLA, participando como organizador entre los jornaleros en Los Angeles. Aplicando la metodología de la Educación Popular, el teatro popular, la música, el deporte y cualquier forma que ayude a la participación y concientización de la comunidad inmigrante. Forma parte también del grupo musical "Los Jornaleros del Norte".*

① **Family Focused Organizing (Carson 68)**

Strengthen the voice of parents (particularly mothers) in decisions that affect them and their families from the local to the broader policy levels. Discuss how to work with parent leaders and connect to broader citywide and statewide issues.

Carolina Gaete *works in Chicago's west side Austin community. She also staffs the Community Organizing and Family Issues (COFI) Parent Policy Committee, including parent leaders from across communities within Chicago.*

Idida Perez, *NOA Board Member and Executive Director of the West Town Leadership United (WTLU), a founding organizer with WTLU, and a parent leader in her home community of Logan Square.*

Ellen Schumer, *Executive Director and founder of COFI. Formerly a union, political and community organizer, Ellen developed COFI's approach (with several women organizer colleagues in Chicago) after directing the Women Leaders in Action (WLA) pilot project.*

Tammie Love, *Parent Trainer / Administration Assistant at COFI, assists organizers to train parents in the COFI model. She founded the Funston Elementary Parent Community Center in 1997.*

☉ **From the Ground Up: Affinity Groups, Mass Direct Action and Council Democracy (Stevenson 2052)** Learn how a decentralized, directly democratic organizing model works and has been effectively used to directly involve hundreds or thousands of people in both mass actions and in ongoing grassroots action campaigns. How could it apply to your campaign or action?

Lisa Fithian, works with SEIU organizing healthcare workers and is a longtime organizer in range of movements.

Nancy Haque, is the national field organizer with Jobs with Justice and was part of the network that initiated and organized the direct action shutdown of the WTO in Seattle.

Loren Finklestein, organizes with Freedom Rising Affinity Group and previously organized with, Free the Planet, a national student environmental network.

David Solnit is an arts and direct action organizer with Art and Revolution and Freedom Rising Affinity Group.

☉ **Fundraising Your Future (in Spanish) (Schulz 1121))**

Fundraising basics to help non-profits succeed.

Sonia Peña, a long time organizer, is with the Grassroots Institute for Fundraising Training (GIFT)

☉ **The Integration of Community Organizing and Community Development: A round-table dialogue (Stevenson 2052)**

Explore how to integrate community organizing and development. Share your organization's best practices and lessons learned. Network with folks grappling with these tough questions.

Nancy Marks is the Director of Organizing at the Massachusetts Association of Community Development Corporations (MACDC) and oversees RHICO, the Ricanne Hadrian Initiative on Community Organizing.

Juan Leyton is currently the Staff Director for City Life/Vida Urbana in Boston. He has over ten years of experience in community organizing. Juan was a human rights activist in his native Chile during August Pinochet's dictatorship government.

☉ **Organizing Consciously at the Intersections of Race, Class, and Gender (Schulz 3065)**

We focus on the nuts and bolts of how to effectively and democratically involve members, develop leaders, build organization, and run campaigns with explicit anti-oppressive values.

Ted Robertson, is an organizer with the Labor/Community Strategy Center and the Bus Riders Union in Los Angeles.

Cynthia Rojas, is an organizer with the Labor/Community Strategy Center and the Bus Riders Union in Los Angeles. Her work focuses in Pico/Union, a predominantly Mexican and Central American immigrant community, and on the environmental justice.

☉ **Organizing in India (Carson 10)**

Clay and Kavitha spent the past year in India documenting organizing strategies used by grassroots groups in India. They will present a slide show and discussion of their experience with four organizations.

Clay Smith, is an organizer with the Stamford Organizing Project in Connecticut.

Kavitha Mediratta is a senior project director at the Institute for Education and Social Policy of New York University. She works with community groups organizing for public school reform in New York City.

☉ **Progressive Philanthropy: Political and Organizing Implications of Funding (Nichols 173)**

Examining the relationships of power, exploitation, greed, racism, and injustice also means examining the ways in which the funds we solicit and use may or may not contribute to the re-creation of exploitive relationships.

Rick Cohen is the President of the National Committee for Responsive Philanthropy (NCRP). Prior to joining NCRP, Rick was vice president of Field Strategies for the Local Initiatives Support Corporation (LISC), also previously vice president of The Enterprise Foundation.

Lisa Durán is currently a full time Ph.D. student at the Graduate School of Public Affairs at the University of Colorado at Denver. She is also a staff researcher for the Grassroots Institute for Fundraising Training.

Mike Roque, Executive Director of the Grassroots Institute for Fundraising Training (GIFT), has been active in the social justice movement for over 15 years. He is a nationally recognized trainer and speaker.

🕒 **Taking Care of Ourselves in the Work: Importance of Sabbaticals (Stevenson 2083)**

How everyday frontline organizers practice and make the time to recover, reflect and nurture themselves. If you don't feel you have time to take this workshop, then this is the session for you.

Timothea Howard, NOAs Senior Organizer and an alumna of the Windcall retreat center.

Kamau Marcharia, Grassroots Leadership

Cathy Howell, AFL-CIO (NC)

And other alumni of Windcall and Vallecitos Retreat Centers. Moderator: Sue Hutchinson, Common Counsel

🕒 **Technology on a Budget (Stevenson 2044)**

We'll explore issues related to using technology in low-budget activist organization. We will focus on email, databases, websites and procuring inexpensive equipment.

Rich Cowan, Organizers Collaborative

🕒 **Using Film in Organizing (second of two workshops) (Art 108)**

Following our Thursday screening of two documentaries, this workshop will detail with examples how media can be used effectively in organizing.

Jim Sommers, Independent Television Service (ITVS)

Robert West, Working Films

🕒 **What is the Role of Independent Media in Building a Grassroots Progressive Movement? (Stevenson 3077)**

Independent journalists and media activists invite organizers to discuss how to build bridges between the progressive, independent media and organizers with roots in progressive communities and issues. What are the barriers, myths and difficulties of working with media generally, and how is the independent media different?

John Anner is the founder and Executive Director of the Independent Press Association (IPA), a national membership organization of social justice publications.

Mike Chavez is Communications Director for Californians for Justice (CFJ), a statewide, grassroots organization that fights against racial injustice by building political power in low-income communities of color.

Rona Fernandez is the Membership Director of the IPA, as well as the Director of the Campus Alternative Journalism Project.

Abby Scher is the Director of IPA-New York, which recently published a guide to the ethnic and community press in New York City entitled "Many Voices, One City."

Eric Tang is the Associate Director at CAAAV: Organizing Asian Communities. He directs the Southeast Asian Youth Leadership Project and the Welfare Rights Organizing Project at CAAAV.

Eric Bates Mother Jones Magazine

David Bacon labor journalist and photographer

🕒 **Women In Organizing – film (Stevenson 1002)**

The Women's Documentation Project will present a film screening of "Women In Organizing" with discussion to follow.

Rhoda Linton, Women's Documentation Project

🕒 **Young Organizers Forum (Stevenson 3008)**

Challenges faced by young organizers.

Ozawa Bineshi Albert, Sacred Alliances for Grassroots Equality

Dawn Phillips, People United for a Better Oakland

☉ **CHIAPAS UPDATE/ QUE PASA EN CHIAPAS (Amphitheater between Person and Ives)**

([En Español]: Cuál es la situación actual en Chiapas? Qué ha pasado con la militarización y el proceso de paz? Que están haciendo los Zapatistas? Cuál es la estrategia del gobierno de Fox?

Onécimo Hidalgo, *Analista Político y organizador, ex-miembro fundador de CONPAZ, y ex-analista político de la CONAI.*

Responderá estas y otras preguntas más una reflexión acerca de los valores y los modelos organizativos que han servido de base al movimiento Zapatista.

Saturday 10:15 am – 12:15 pm

Glocal Campaigns and Case Studies: Some Examples and Lessons (denoted by ☉)

☉ **Seeing Seattle: (Commons)**

The impact of the WTO protests in Seattle, both in terms of its importance as resistance to economic imperialism, and as a starting point for looking at the divisions between locally and globally focused work. Race, privilege, constituency and the culture of the protests are key issues to explore.

Jia Ching Chen, *Just ACT*; **Verlene Wilder**, *King County Labor Council*; **David Solnit**, *DAN*; **Juliette Beck**, *Global Exchange*
Moderator - **Antonia Juhasz**, *Internation Forum on Globalization*

☉ **EJ Across Borders: (Stevenson 2065)** Some of the best anti-globalization work is being done within grassroots communities making strategic linkages across borders, to the direct benefit of all. One example of this is communities fighting corporations which are destroying the health of their members and their natural environments. The workshop features four participants who have been engaged in this type of effective organizing with their counterparts on the other side of North-South line. They present examples of how people's globalization can strengthen local organizing, whether one lives in a poor country or in the belly of the beast.

Annie Leonard, *Co-Coordinator, Global Anti-Incinerator Alliance (GAIA); Co-Director, Multinational Resource Center; Co-Director, Essential Action;*

Margie Richard, *President, Concerned Citizens of NORCO (Cancer Alley, Louisiana);*

Amit Srivastava, *Climate Justice and International Programs Coordinator for CorpWatch.*

Omoyele Sowore

Moderator - **Beverly Bell**, *Center for Economic Justice*

☉ **Jobs with Justice Takes on The World (Ives 35)**

The JWW organizing model doesn't ask folks to choose between fighting injustice at the local and international levels - it helps them find ways to connect the two while building local coalitions of rank and file from unions, religious organizations, community groups and students.

Sara Mersha, *Rhode Island Jobs with Justice Co-Chair;*

Maria Whyte, *Buffalo Jobs with Justice;*

Nancy Haque, *JWW national*

Respondent - **Autumn Leonard**, *Yale Student-Labor Coalition*

☉ **Southern Solidarity: Building Black - Latino Unity (Stevenson 2006)**

Like many struggles that see a sharper focus in the US South, the need for developing unity between African American and Latino workers is urgent and the challenges are intense. Some local groups are creating strategies to build a common agenda and experience while addressing displacement, distrust and other barriers.

Dennis Orton, *Black Workers for Justice*

Israel Arreguin Rodriguez, *Southern Empowerment Project*

Armando Carbajal, *NCCOSH*

Leah Wise, *SE Regional Economic Justice Network*

Moderator- **Alyce Gowdy-Wright**, *NCCOSH*

Respondent - **Mayron Payes**, *CHIRLA*

☉ **The Young and the Fearless (Ives 79)** How do some youth organizing models incorporate global perspectives? If you've started your organizing experience with an understanding that local struggles are part of a world of resistance like these folks have, it stands to reason that you will create more possibilities for engaging action.

Libero Della Piana, World Youth Fest

Someone from 21st Century Movement

Todd Tucker, United Students Against Sweatshops

Moderator - **Edget Betru**, Just ACT

☉ **Free TrAIDS (Ives 78)** What does free trade and corporate domination have to do with millions of African people dying from AIDS? Why do people suffering from HIV an AIDS in US cities see it as part of their own salvation to fight for access to medicine for sisters and brothers in Africa? And what does that have to do with retirees in New England getting affordable prescription drugs?

Julie Davids, Philly ACT UP

John Bell, ACT UP Philly

Asia Russell, ACT UP Philly

Sharonann Lynch, ACT UP New York

Moderator - **Miguel Luna**, AIDS Care Ocean State

☉ **Welfare As Structural Adjustment** (Stevenson 3008) Welfare deform has thrown thousands of families in the U.S. into poverty since it took effect in 1996. This case study combines perspectives of grassroots welfare rights activists with an action education tool to learn about how welfare reform is part of an international trend called structural adjustment.

Terry Kelleher, Applied Research Center, plus folks from the **GROWL** campaign against welfare deform

☉ **Labor and Legalization: (Ives 24)** It took a long time for the U.S. labor movement to grow into its present role as a powerful advocate for the rights of all immigrants, with or without documents. Many organizers say that after years of grassroots internal organizing, the wait was worth it, since labor has brought tremendous energy and resources to the fight for legalization.

Juan Jose Gutierrez, SEIU

Katy Nunez Adler, CTWO

Mari Tran-thien, Washington Alliance for Immigrant & Refugee Justice

Moderator - **Ramon Ramirez**, PCUN

☉ **"TO COMMAND BY OBEYING" BUILDING DEMOCRATIC MOVEMENTS ON MILITARIZED BORDERS** [Bilingüe]: (Ives 34) Whether in Chiapas or in the Mexico/US border, some organizers are working hard to understand how organizations themselves can be models for the kind of society we want to build, creating real grassroots power and a culture of respect for each person's ideas and participation.

Onecimo Hidalgo, CIEPAC, Chiapas

Fernando Garcia, Immigration Law Enforcement Monitoring Project

Lee Siu Hin, 2001 San Diego Border Rights Coalition

Moderator: **Alma Lilia Nava Maquifico**, ILEMP

☉ **Schools not Jails! (Ives 45)** Since the economy expects workers to get in line or go to jail, the system has been starting early by turning schools into mini-jails, increasing criminal punishments, suspensions and expulsions, and sucking up federal dollars to have more cops (and less teachers). This criminalization fits with the larger patterns of targeting young people of color as "criminals" while increasing the racial inequities of public education.

Gladys Gould, DARE

Rory Caygill, Youth Force Coalition Oakland

◎ **Jacked Up by Gentrification (Stevenson 3046)** The way that money and people move around in our cities means that groups and people with money move where they want, changing the economy of whole neighborhoods, and forcing people to move out by driving up the rents. Low income people of color get squeezed out. Several organizations are making history by taking a stand against gentrification, and coming up with solutions to the way this global problem plays out at the neighborhood level.

Antonio Diaz, *PODER (San Francisco)*

Sarah Jane Knoy, *Organization of the NorthEast (Chicago)*

Walda Fishman, *Project South (DC)*

◎ **Enlace: (Ives 35)** Overview of the creation and development of the Coahuila Maquiladora Dignified Campaign.- a campaign in Coahuila, Mexico to get Living Wages for workers in the maquiladoras. Discussion will include dealing with obstacles to organizing presented by transnational corporations, industry associations, corrupt government agencies, and charro unions and the role of women's work in the maquiladoras and in organizing, experiences with sexual harassment. The case study also offers a comparison of labor organizing in the U.S. and organizing in Mexico.

Mary Mendez- *Enlace, Organizer*

Jessica Ponce- *Servicio Desarrollo y Paz (Sedepac) in Coahuila, Mexico*

Mathilde Arteaga Zaragosa- *Grupo de Genero Alternativo Economico y Laboral, Moderator* - **Veronica Carrizales**, *Enlace*

◎ **Challenging Racism, Challenging US Hegemony (Stevenson 2001)** Using the LA based Labor/Community Strategy Center and Bus Riders Union as a case study, we will ask: How do movements within the US challenge the race, gender, class, and sexuality oppression in the US and ally with an international challenge to US economic, political, and military oppression in the Third World? Why the lack of focus on racism within the US by many in the current "globalization" work?; What is the responsibility of US progressives in the global economy?; What is organizing vs. one stop activism?; How to balance concrete wins with raising critical consciousness?

Cynthia Rojas- *Labor/Community Strategy Center & Bus Riders Union*

Ted Robertson- *Labor/Community Strategy Center & Bus Riders Union*

◎ **Lessons from the LA Election (Location: TBA)** post-election look at the challenges of combining electoral and community organizing strategies in the global struggle for racial justice, and a critique of the media's role in building Black-Latino tensions. Focus on how issues faced by communities in local elections connect with larger global systems and challenges.

Marqueese Harris Dawson, *Community Coalition*

Patricia Castellanos, *AGENDA*